











Becoming a Better Coach

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When one person teaches, two people learn

Thank you Pat Daly, Peter Horgan, coaches!

What is better? Start with the end in mind...





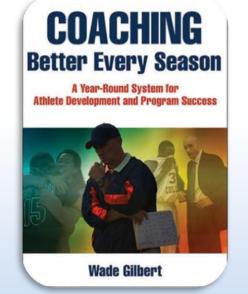




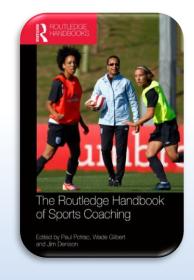
















Becoming a Better Coach



Reflective practice

Valuesdriven behaviours

Player-centred coaching

Becoming a Better Coach







BETTER LEARNERS MAKE BETTER PEOPLE AND PARTICIPANTS AND VALUES OPTIMISE POTENTIAL



Coach

people

first, sport

second





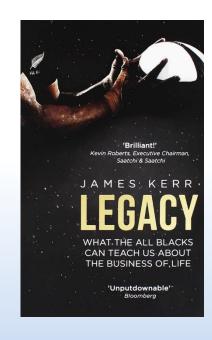


I'm not coaching golfers; I'm coaching human beings who deal with love and hate and fear and all those different aspects in the emotional arena. If you look at them as just a golfer, you're missing out.

(Sean Foley, professional golf coach – Tiger Woods, Justin Rose,...)

Better people make better All Blacks







Core Values

- ✓ Humility
 - (be vulnerable)
- ✓ Collective accountability

 (no rules, lots of expectations)
- ✓ Trust

 (do your job)





What do values look like in action on a daily basis?

Standards of Behaviour

Describe what you think 'right' looks like. Also describe what you think 'right' does not look like.



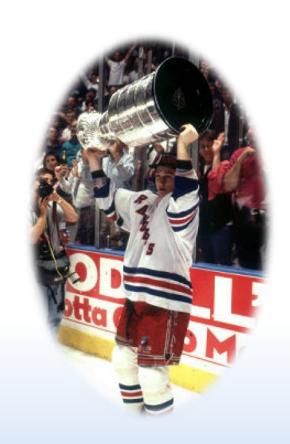


Pim, R. (2016). Values-based sport programs and their impact on team success: The competitive sport model at the United States Military Academy. *International Sport Coaching Journal*, 3(3).



How you enter dressing room

- With enthusiasm
- Greet each teammate



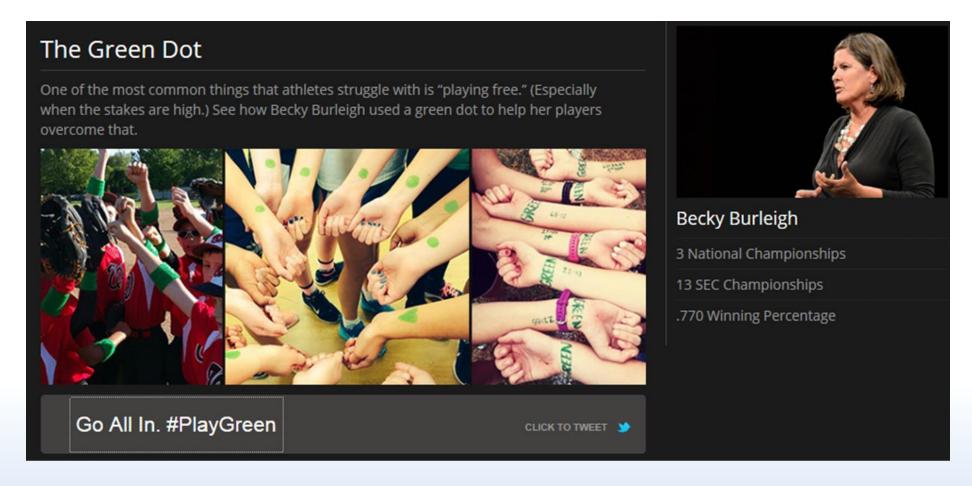
How you exit dressing room

- Rituals, routines, VALUES reminders

Play Like a Champion Today







http://whatdriveswinning.com/video/playing-green/

Becoming a Better Coach





Quality Practice Design

The Secret To Japan's Little League Success: 10-Hour Practices

By ANTHONY KUHN . AUG 28, 2015

PROGRAM

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Musashi Fuchu Little League baseball players spend eight to 10 hours a day on weekends practicing on this field on the outskirts of Tokyo. This traditional powerhouse team has won the Little League World Series twice before, in 2013 and 2003, but did not qualify this season.

Practice Efficiency

Today we only ran 20 plays instead of 80 in weeks gone by. Guys are going to be fresh and ready. But details and speed ought to improve.





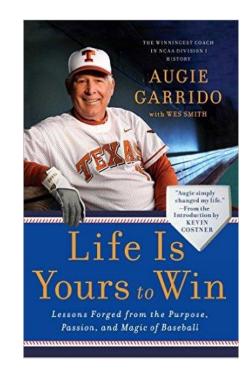
Characteristics of Quality Practices

- Purpose
 - Variety
- Competition
- Game-speed



Gamelike Practice Activities

Every major college program today has a teacher-coach at the helm, and they all run practices that are highly organized with competitive segments that mimic game conditions



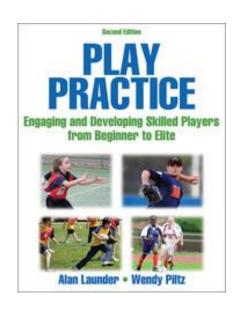
An investigation of the practice activities and coaching behaviors of professional top-level youth soccer coaches

M. Partington¹, C. Cushion²

An analysis of practice activities and instructional behaviours used by youth soccer coaches during practice: Exploring the link between science and application

PAUL R. FORD¹, IAN YATES², & A. MARK WILLIAMS^{1,3}

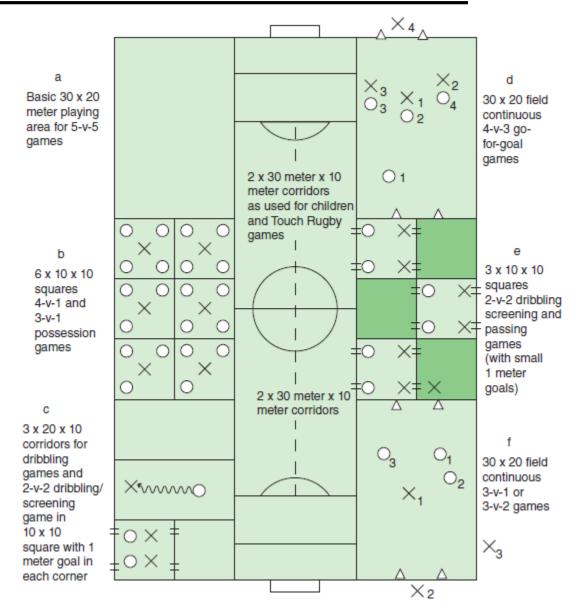
Gamelike Practice Activities



Scand J Med Sci Sports 2013: 23: 374–382
doi: 10.1111/j.1660-0838.2011.01383.x

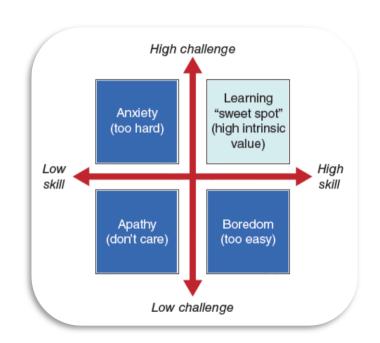
An investigation of the practice activities and coaching behaviors of professional top-level youth soccer coaches

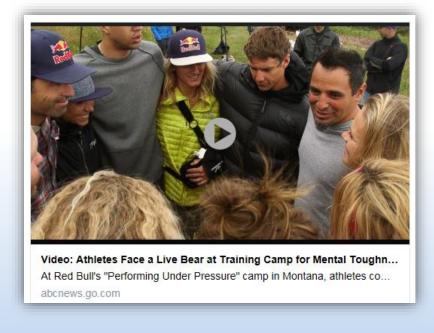
M. Partington¹, C. Cushion²



"High perceived risk, low actual risk"







* JOB ONE - GROWTH MINDSET

ATHLETES + COACHES

· BE EXAMPLES

· FOSTER IN GYM?

· MISTAKES ... UGLY ...

* SCIENCE OF MOTOR LEARNING *TRANSFER ... MAXIMIZE

* READING - MOST IMPORTANT SKILL

·TEACHING / PROMOTING

* WELL-ROUNDED PLAYERS

· ALL SKILLS

. WE OWE IT TO THEM, THEY DESERVE IT

* JUST GOOD, NOT GREAT

· WHAT DOES THAT LOOK LIKE? (PASS, SET, ...)





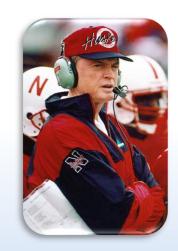
Match Coaching: Examine

• Best coaches give 50% fewer comments to athletes than less successful coaches

| ELSEVIER | Psychology of Sport and Exercise 9 (2008) 301-317 | | |

The complex problem-solving competence of team coaches Norbert Hagemann^{a,*}, Bernd Strauss^a, Dirk Büsch^b

'Listening to the match'







Match Coaching: Encourage

Mastery, Autonomy and Transformational Approaches to Coaching: Common Features and Applications

Stewart A. Vella and Dana J. Perlman
University of Wollongong

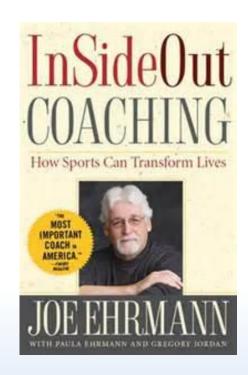
International Sport Coaching Journal, 2014, 1, 173-179

- Genuine praise for quality performance, athletes:
 - Perform better (confidence)
 - Greater enjoyment
 - Rate coaches more effective
 - Raises effort level



End of Season Rituals

- Recognize:
 - The journey
 - The sacrifices
 - The growth
 - Those who will follow
- Last Practice ritual...



'The Last Practice'

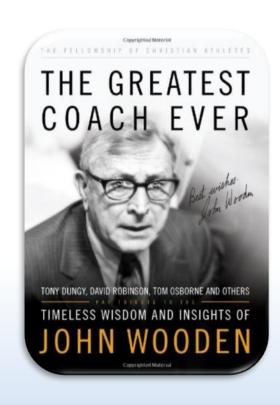
- Post practice shower and change
- Exit dressing room in pairs, holding hands, senior players first
- Walk school campus (club or community), pause and reflect
- Football field
 - New and emerging players circle and remain silent
 - Senior players 'make peace' with the field

Becoming a Better Coach





"What matters most is what you learn after you know it all"



Journal of Sport Psychology in Action, 1:86–94, 2010 Copyright © Association for Applied Sport Psychology ISSN: 2152-0704 print / 2152-0712 online DOI: 10.1080/21520704.2010.528172



The Pyramid of Teaching Success in Sport: Lessons from Applied Science and Effective Coaches

WADE GILBERT

California State University, Fresno, California, USA

SWEN NATER and MARK SIWIK

BeLikeCoach, Cleveland, Ohio, USA

RONALD GALLIMORE

University of California, Los Angeles, California, USA

Reflective Practice

- Reflecting on everyday events that occur as part of your coaching
- Goal = close performance gaps
- Requires <u>noticing skills</u>







A Cognitive Neuroscience Perspective on Sport Performance

Bradley D. Hatfield, PhD Amy J. Haufler, PhD Thomas W. Spalding, PhD

 Brain activation decreases with cognitive load for experts (increases for novices)

'Pick Up the Ball' Exercise



In the past week...

- 1. Which tasks did I complete perfectly?
- 2. What went wrong for the tasks I didn't complete (perfectly)?
- 3. How can I fix the things that went wrong?
- 4. Who else would benefit from knowing what went wrong and how I will fix it?

Strengths Spotting

- What aspects of coaching most energize your?
- What was your best day of coaching this past season
- Why was this the best day?



Critical Reflection

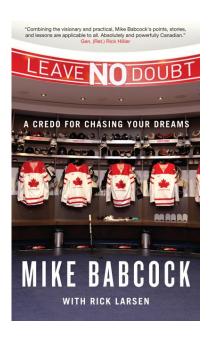


Critical Reflection

- Self-induced periodic confusion
- Goal = understand, challenge, and re-frame how
 we think about coaching and athlete development

Case in Point: Mike Babcok

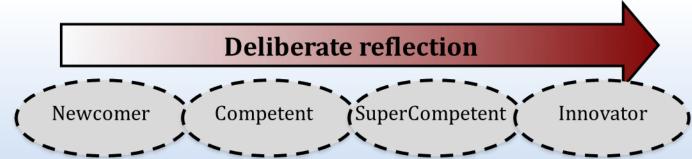




I've always liked questions. I think too many of us are too busy trying to prove we have the answers, and not enough of us are asking questions.

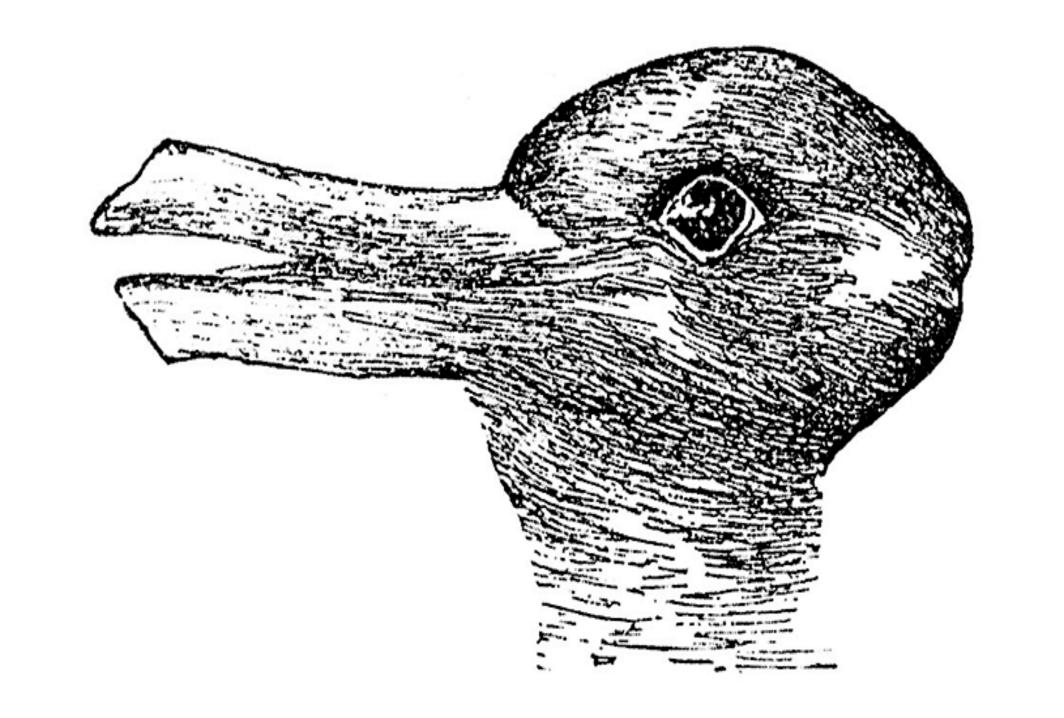
Critical reflection used to see new possibilities as a coach

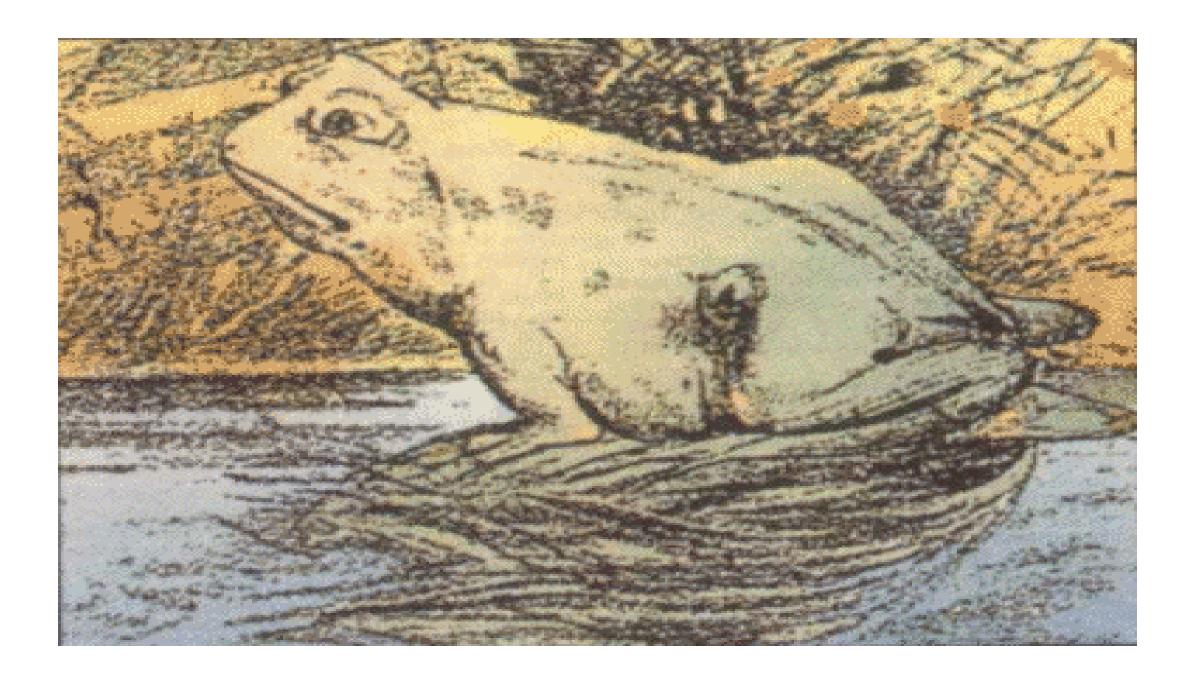


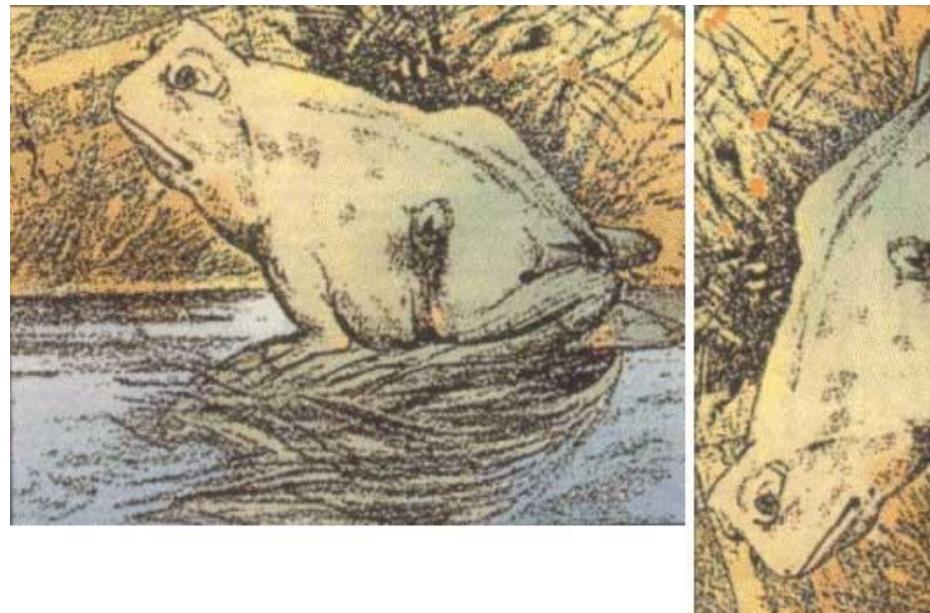


What do you see?











We do not see with our eyes. We see with our brains. (p. 300)

NEW YORK TIMES BESTSELLER

"Words leap off the page."

— USA Today

bræin rules

12 Principles for Surviving and Thriving at Work, Home, and School

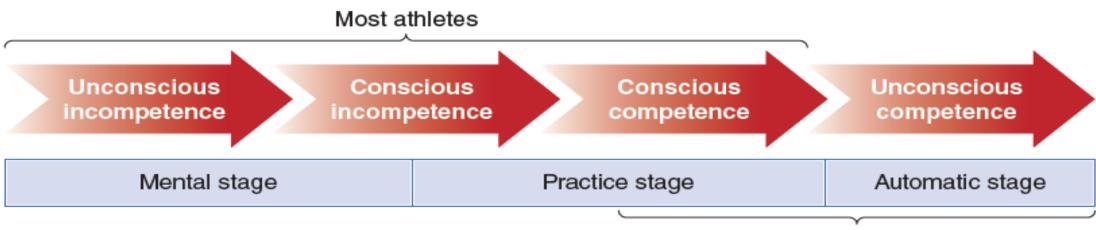
JOHN MEDINA



Me **Mental Models** Reality

Mental Models affect the way we see and interpret reality. They are like the filters through which we see the world.

Critical Reflection & Mental Models



Most coaches "expert blind spot"





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