



*Gaelic Games Club Coaching
Community of Practice...a
peer facilitated approach*

WELCOME

***Club Information
Session***

Setting the scene

Why are we here?



GAELIC GAMES

COACH PATHWAY

ELITE / HIGH PERFORMANCE

ACHIEVING EXCELLENCE

THE CLUB

FOUNDATION

PARTICIPATION & ACTIVE LIFESTYLE

ADULT YOUTH

F3

T4

T1

T3

T2

TALENT

DEVELOPING POTENTIAL

F2

F1

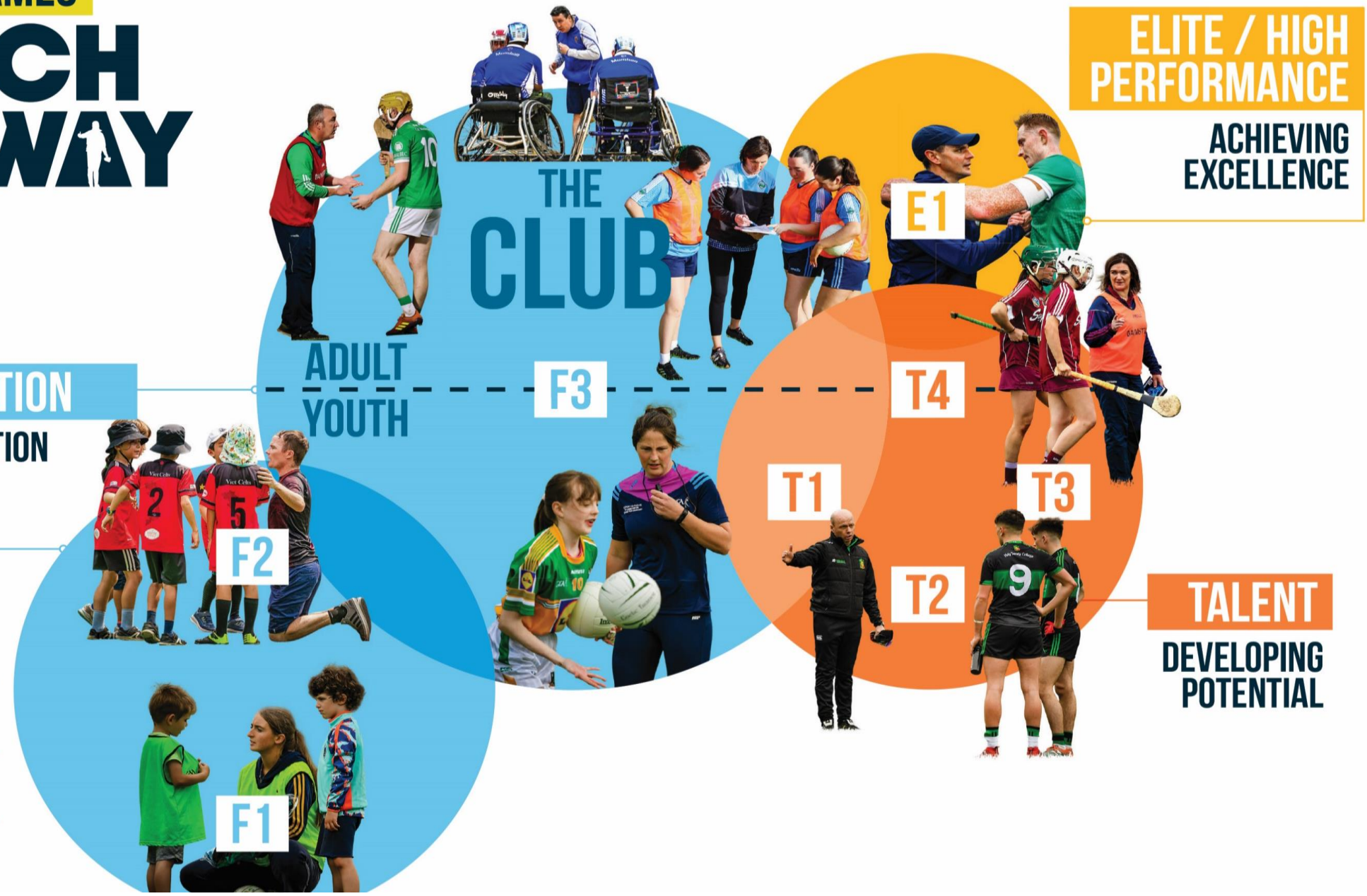
E1

F1 Nursery Coach
4-6 year olds

F2 Go Games Coach
7-12 year olds

F3 Youth Coach 13-17 year olds
Adult Coach 18 Years+

T1, T2 & T3 Youth Coach
(2nd Level School/County)

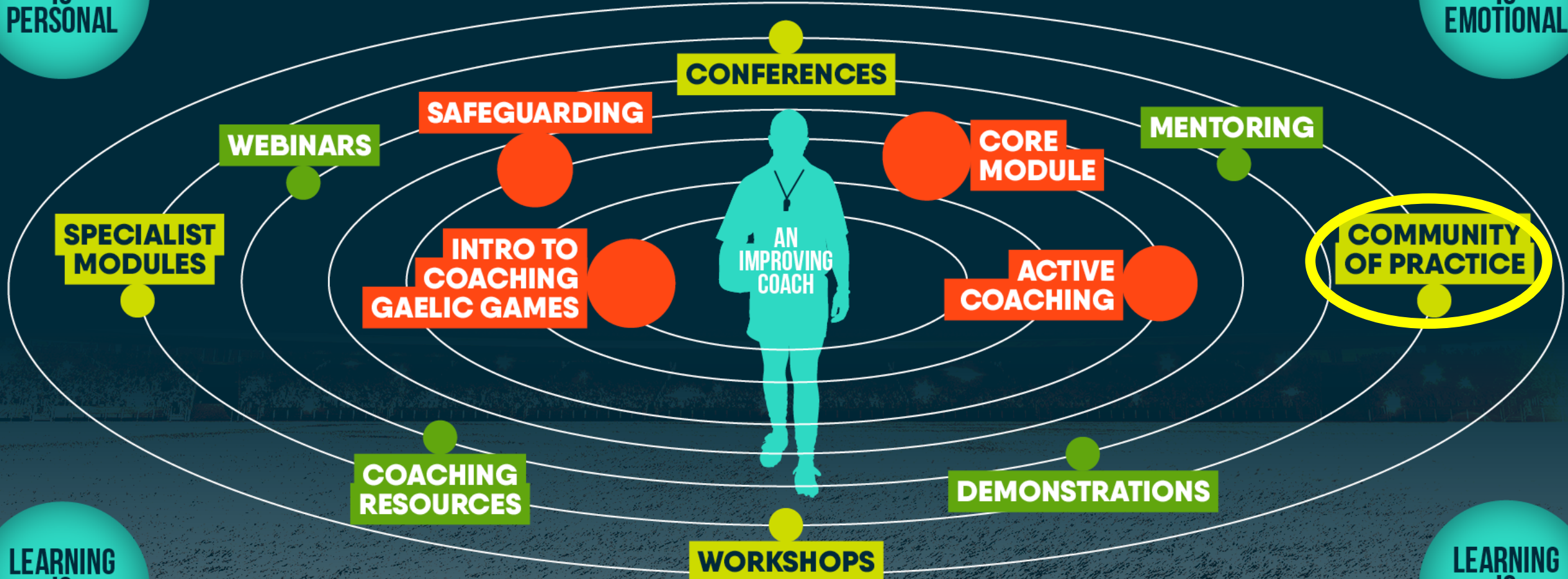


LEARNING SPACE

PLAYER → ENVIRONMENT → GAME

LEARNING IS PERSONAL

LEARNING IS EMOTIONAL



LEARNING IS SOCIAL

LEARNING IS MESSY

PLAN — DO — REVIEW

What is a Community of Practice?

“Groups of people who share a concern, a set of problems, or a passion about a topic, and who deepen their knowledge and expertise in this area by interacting on an ongoing basis”
(Wenger, McDermott and Snyder, 2002, p. 4)

In **coaching terms**, a coaches’ community of practice (CCoP) is a way to support coach learning through collaboration
(Culver and Trudel, 2006)


WHERE WE ALL BELONG


PEIL na mBAN


THE CAMOGIE
ASSOCIATION
An Cumann Camógachta

Value of a Coaches CoP

*'It is a **cross pollination of ideas**; we are all trying out different things and learning from what works and what doesn't. It is about sharing those ideas, and this is a good format to do it as it is informal.'*

*'I did factor when I was **planning my sessions**, drills I would do per session would be considered. It would have fed into my decisions and how I would have conducted the practices.'*



Value of a Coaches CoP

'We discussed making training more applicable to what actually happens in games, a 'less is more' approach when it comes to sessions so that we are not trying to pack too much in and coaching players to strike on the move. Got good advice on how to break down the skill.'

'We had two people that I didn't know very well but I know them very well now but like you know we just exposed ourselves and our vulnerabilities and learned from each other.'


WHERE WE ALL BELONG


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In essence...

It is where coaches...

- Take more ownership of their own learning and are involved in a structured social framework of co-participation
- Work closely together with a 'sense of a mission'- There is something people want to accomplish or do together that arise their shared understanding.
- Have regular interaction and better conversations to assist coaches to find solutions to everyday coaching issues relevant to their needs and context that in turn deepen their knowledge and potentially changing their practice.


WHERE WE ALL BELONG


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ASSOCIATION
An Cumann Camógachta

How to set up a Coaches CoP

- Level of Readiness – Club (Application Process)
- Coaches across all codes who are interested in trying something new
- Suitable Coach Leaders (a peer coach)
- Multiple Coach Leaders in a club setting (Internal Support)
- Provision of Training for the Coach Leader
- External Ongoing Support

GAA
WHERE WE ALL BELONG

LGFA
PEIL na mBAN

THE CAMOGIE ASSOCIATION
An Cumann Camógachta

Potential Benefits

CLUB:

- Guided by an experienced Coach Developer who has a passion and knowledge for this area
- Role in influencing change in club and raise standards!
- Receive recommendations on how coaches in your club might continue participating in the community of practice (or similar group) to continue developing coaching knowledge and expertise with others

Potential Benefits

COACHES:

- Exposed to an environment where club coaches can enhance their coaching knowledge and expertise, create networks, and develop beneficial connections with other coaches in the club.
- Gaining a better understanding of how to learn through collaboration with your peer coaches.
- Gaining access to other experts within your coaching domain.

Club Expectations

- Have an open mind
- Encourage coaches to participate in the programme
- Give it a Go!

Coach Expectations

- Attend coaches' induction meeting with Coach Developer
- Attend maximum three club coach gatherings over a three-month period with your peer coaches. These meetings will be sixty-ninety minutes in duration.

Coach Leader Expectations

- Attend coaches' induction meeting with Coach Developer
- Undertake an orientation (Training) with the coach developer
- Lead maximum three club coach gatherings over a three-month period with peer coaches.
- Support your peer coach leader
- Ongoing support from the Coach Developer

Next Steps

- Complete club induction with interested coaches by end of June
- Conduct club coach leader orientation by 12th July
- Club conduct three CCoP Sessions between August and September (1 CCCoP per month)
- Assist with review of the Pilot in Sept/Oct

Useful Resource





Thank
You

A blue paper cutout with the words "Thank You" in white, hanging from a string. The cutout has a scalloped, cloud-like border. The word "Thank" is on the top line and "You" is on the bottom line. The letters are in a bold, rounded, sans-serif font. A small metal ring is attached to the top center of the cutout, and a thin brown string is threaded through it.