



*Gaelic Games Club Coaching
Community of Practice...a
peer facilitated approach*

WELCOME

***Coach Developer
CCCoP Upskilling
Session 1***

Setting the scene

Why are we here?



GAELIC GAMES

COACH PATHWAY

ELITE / HIGH PERFORMANCE
ACHIEVING EXCELLENCE

THE CLUB

FOUNDATION
PARTICIPATION & ACTIVE LIFESTYLE

ADULT YOUTH

TALENT
DEVELOPING POTENTIAL

F1 Nursery Coach
4-6 year olds

F2 Go Games Coach
7-12 year olds

F3 Youth Coach 13-17 year olds
Adult Coach 18 Years+

T1, T2 & T3 Youth Coach
(2nd Level School/County)

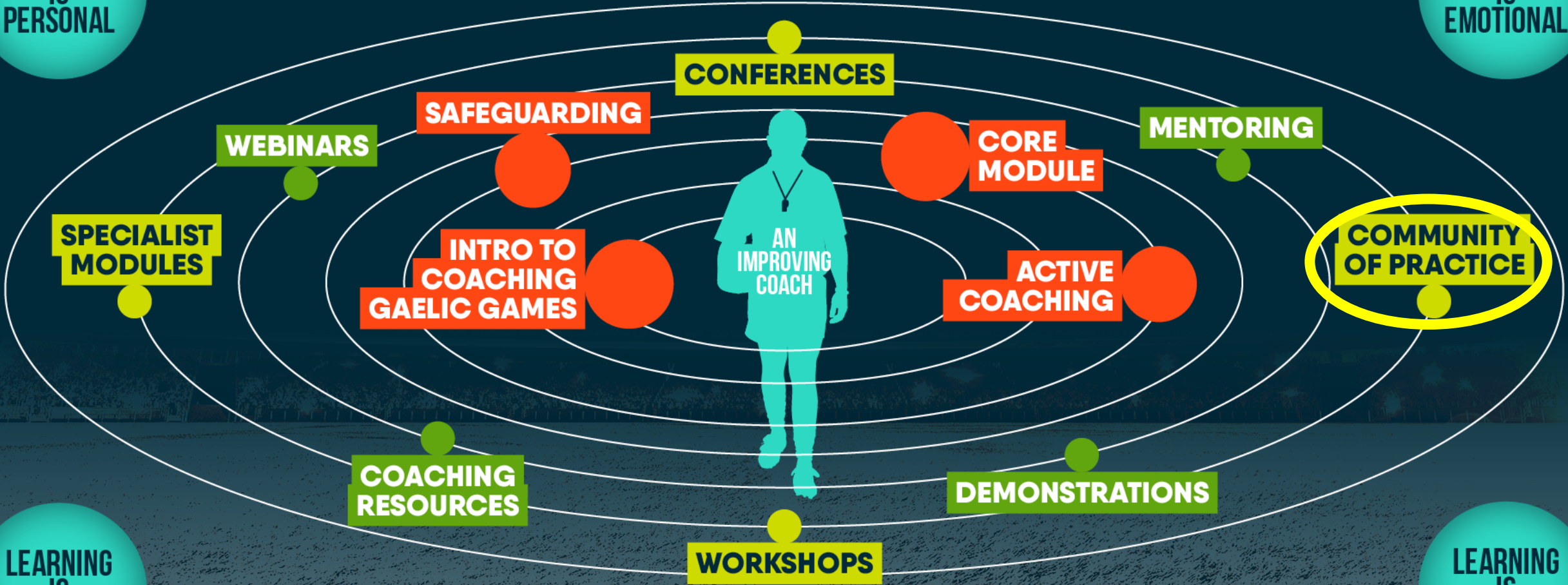


LEARNING SPACE

PLAYER → ENVIRONMENT → GAME

LEARNING IS PERSONAL

LEARNING IS EMOTIONAL



LEARNING IS SOCIAL

LEARNING IS MESSY

PLAN — DO — REVIEW

Let's begin with the end in mind...

Clubs to take more
ownership of their
own learning!

Our role as CD's is
help facilitate this!

Early support and Guidance
Less 'hands on' involvement
Continue when we finish



How were clubs selected...

- Open application process
- Attended club online information session
- Selected based on set criteria
- Are clubs clear on the programme?

What is a Community of Practice?

“Groups of people who share a concern, a set of problems, or a passion about a topic, and who deepen their knowledge and expertise in this area by interacting on an ongoing basis”
(Wenger, McDermott and Snyder, 2002, p. 4)

In **coaching terms**, a coaches’ community of practice (CCoP) is a way to support coach learning through collaboration
(Culver and Trudel, 2006)


WHERE WE ALL BELONG


PEIL na mBAN


THE CAMOGIE
ASSOCIATION
An Cumann Camógachta

Value of a Coaches CoP

*'It is a **cross pollination of ideas**; we are all trying out different things and learning from what works and what doesn't. It is about sharing those ideas, and this is a good format to do it as it is informal.'* (Harmon, 2022)

*'I did factor when I was **planning my sessions**, drills I would do per session would be considered. It would have fed into my decisions and how I would have conducted the practices.'* (Harmon, 2022)


WHERE WE ALL BELONG


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THE CAMOGIE ASSOCIATION
An Cumann Camógachta

Value of a Coaches CoP

*'We discussed **making training more applicable to what actually happens in games**, a 'less is more' approach when it comes to sessions so that we are not trying to pack too much in and coaching players to strike on the move. Got good advice on how to break down the skill.'*
(Harmon, 2022)

'We had two people that I didn't know very well but I know them very well now but like you know we just exposed ourselves and our vulnerabilities and learned from each other.' (Harmon, 2022)


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In essence...

It is where coaches...

- Take more ownership of their own learning and are involved in a structured social framework of co-participation
- Work closely together with a 'sense of a mission'- There is something people want to accomplish or do together that arise their shared understanding.
- Have regular interaction and better conversations to assist coaches to find solutions to everyday coaching issues relevant to their needs and context that in turn deepen their knowledge and potentially changing their practice.


WHERE WE ALL BELONG


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CCCoP Impact



PILOT in 12 GG Clubs

1 CDA



12 GG CDs

12 GG Clubs

3/4 Coach Leaders per club

5 coaches per CoP per club
200 Coaches

Impact 4000 Players

What is needed to set up a CCCoP?

- Club Level of Readiness – *Application Process*
- Coaches across all codes who are interested in trying something new
- Suitable Coach Leaders (a peer coach)
- Multiple Coach Leaders in a club setting
- Provision of Training for the Coach Leader
- Ongoing Support


WHERE WE ALL BELONG


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Coach Developer Expectations

- Attend **2** online upskilling sessions
 - Club Induction
 - Coach Leader Orientation – Conduct ‘Mock’ CCoP
- Conduct **1** in person Induction with Club
- Conduct **1** online/in person orientation with Club Coach Leaders
- Be an ongoing support in the background for coach leaders if required
 - Meet Club Leaders at least **once** online to monitor progress during CCoP
 - Use other communication tools i.e., WhatsApp
- Assist with conducting a review of the Pilot

Coach Developer Payments

- In person Induction with Club
 - €105 + Travel .60 cent per mile
- Online/in person orientation with Club Coach Leaders
 - €105 (+ Travel .60 cent per mile if conduct session in person)

Coach Developer Resources

- CD upskilling presentations
- How to conduct a GG CCCoP Induction CD Resource
- How to conduct a GG CCCoP Coach Leader Orientation CD Resource
- Resource for Coach Leaders post orientation

***All resources are available on Coach
Developer TOBAR Account***

Timeline

- **Wednesday 29th May**
 - CD Upskilling Session 1 – *How to conduct club coaches' induction*
- **Between Thursday 30th May – Wednesday 5th June**
 - CD makes initial contact with their club with aim to agree date for club induction with Coaches
- **Wednesday 5th June**
 - CD Upskilling Session 2 – *How to conduct coach leader orientation*
- Conduct Club Coaches' Induction by **28th June** – In person
- Conduct Coach Leader Orientation by **12th July** – In person or online
- Club Conducts 3 CCoP Sessions – **by end of July / Aug / Sept**
- CD checks in with coach leaders throughout
 - Online sessions or WhatsApp
 - Coach Leader reflections – log reflections on CCoP
- Conduct full review with all stakeholders - Oct

Upskilling Part 1

GG CCCoP Club Induction Session

· *(See supporting Document)*

Useful Resource





Thank
You

A blue paper cutout with the words "Thank You" in white, hanging from a string. The cutout has a scalloped, cloud-like border. The word "Thank" is on the top line and "You" is on the bottom line. The letters are in a bold, rounded, sans-serif font. A small metal ring is attached to the top center of the cutout, and a light brown string is threaded through it.