

## Coach Developer Support Team\* member | Role Description

\*(SIC Coach Developer Assessor - CDA)

### Role:

1. To effectively facilitate the learning, progress and performance of trainee & qualified Coach Developers in accordance with the standards set (Coach Developer [CD] competencies) by Sport Ireland Coaching and by the Gaelic Games family
2. To effectively assess trainee Coach Developers in accordance with the standards set (Coach Developer [CD] competencies) by Sport Ireland Coaching and (in the sport specific context) by the Gaelic Games family
3. To assist TCDs (Trainers of Coach Developers) in the ongoing support and maintenance of Coach Developer standards within the Gaelic Games family

### Pre-requisite qualifications:

- All CDA's will be experienced tutors/Coach Developers and hold a Level 2 or above CDPI tutor/CD qualification. ·
- All CDA's will have successfully completed a CDA course (run by Sport Ireland Coaching)
- Sport specific CDA's will have been nominated by their province or nationally for the CDA course.

#### 1. Fulfilling the role of a **mentor** during a Coach Developer training course: ·

- Agree with the CD course co-ordinator your willingness and ability to fulfil the role of a Mentor CDA prior to the start of any CD course
- Once given the name of the mentee – contact them prior to the course and ensure they are aware of all that is entailed in the course (contact days and NGB placement including assessment requirements)
- Be available to the mentee during the contact days of the course to assist with any questions/queries
- Discuss their NGB Placement Action Plan with them before the NGB placement begins
- Be present at as many of the NGB placement sessions as possible and sign their NGB placement journal for all that you attend. Any sessions that you attend for other trainee CDs, you should also sign their NGB placement journal
- At the end of the NGB placement, when the journal is complete, you should complete the final page of their journal, sign & date it.

**AS A MENTOR CDA TO YOUR MENTEE CD, YOU CANNOT CONDUCT THEIR FINAL ASSESSMENTS –** this must be done by another CDST member.

#### 2. Fulfilling the role of an **assessor** during final assessments (course delivery & 'coach support': ·

- Liaise with the course/session co-ordinator &/or the trainee CD regarding course/session details including timetable, dates, times, venue (full postal address) brief syllabus details etc. and agree time/date of assessment.
- Provide evidence, if required, of the assessment process and recording procedures
- Brief the CD on the process including the right to appeal and allow time for them to ask questions prior to the start of the assessment.

- Assess trainee CDs in accordance with the standards, processes and procedures detailed by Sport Ireland Coaching and the GAA
- Ensure all CDs are provided with a decision on their assessment (PASS or DEFER) and thereafter debriefed on their delivery in accordance with the completed CD competency sheets
- Ensure that all CDs receive a copy of their completed CD competency sheet and debrief form with copies sent to Sport Ireland Coaching.
- If the CD in question has not achieved the level of competency required, the CD assessor should inform the CD identifying the reasons why and explain the appeals process. The CD assessor should communicate the result of the assessment to the NGB and to Sport Ireland Coaching. The NGB will nominate an experienced tutor/CD to work as a mentor with the CD

### 3. Fulfilling the role of CDST member as a **facilitator** with qualified CDs and tutors:

- Liaise with the CD regarding details of the facilitation environment including date, time & venue, also discuss the nature of the facilitation and the intended outcomes from the CD's and your own perspectives. If the facilitation is due to occur as part of a course delivery – liaise with the course co-ordinator too.
- Ensure that all CDs receive a copy of their completed debrief sheet

### 4. Fulfilling the role of CDA as a **designer & deliverer** of CD CPD and Upskilling

- Design and deliver upskilling and support sessions e.g. Workshops or CD clinics for qualified CDs within the GAA as and when appropriate, maintaining or improving CD standards. ·
- Liaise with TCDs to ensure standards of Coach Developer training and support are upheld

*CDA's should successfully complete at least one CDA CPD workshop in a three-year cycle.*